## Paradigm shifts

22nd October 2020

Andrée Woodcock Pl of TinnGO



Innovation Gender





research footprint holistic approach





diversity management across TBE





Systems thinking

Design thinking

empathic systemic design research



AND UNDERMINAND underinvestment with a drifting standard

In what ways our mental models created or sustained the structures that are in place?



## Achieving paradigm shifts in life time of TlnnGO

- Recommendations for HEIs to increase impact of women in research
- Provision of tools, methods and training material to support increase of gender and diversity across TBE
- Demonstration of the value added of design thinking for future projects; e.g.
  - Catalyst to deeper thinking about smart mobility
  - More 'creative way' of engaging people
  - Mapping out system archetypes for future research

